NEWS & EVENTS

SPRC Corner

What is SPRC? Glad you asked. SPRC is an acronym for "Staff Parish Relations Committee." The United Methodist Church makes provision for this committee, entrusting to it the relationship between the congregation and the staff (both pastors and non-pastors). There are nine persons on SPRC at FUMCLR, with rotating three-year terms.

So what does SPRC do? One function is to "care for" staff. It makes recommendations each year to the bishop about pastors assigned to FUMCLR, looks to alleviate problems staff may face in the performance of ministry and duties, recommends appropriate salaries to the Finance and Stewardship Committee, and occasionally provides suggestions for the smooth operation of staff.

Anything else? Equally important is that the committee serves as liaison between the congregation and staff. From a staff standpoint, that can mean the "alleviate problems" mentioned earlier. From a congregational standpoint, that means SPRC is where to go if there are questions or perceived problems or concerns related to staff.

One more function of SPRC is to set employment policy for FUMCLR, and ensure that it's followed. In this duty, and to some degree the previous two, SPRC is the "Personnel Committee" or the "Human Resources Committee" of the church. Perhaps the most critical task for SPRC is to listen. This means, in the areas delegated to SPRC, listening to pastors and non-pastoral staff and it means listening to members of the congregation. After listening, decisions need to be reached. Not all decisions may prove satisfactory to every party involved, and that's where SPRC membership can be difficult. But know that SPRC's intention is to do what's best for FUMCLR – not necessarily for any individual staff member or congregation member.

If you have questions, please feel free to contact any SPRC member. This year's members are Georgia Bell, John Bethel (vice-chair), Elaine Bultena, Stuart Mackey (lay leader), Pamela Owen, Phil Reemes (chair), Jeanne Schallhorn, Troy Schmit, Rickie Smith, Janet Uchendu

Phil Reemes, SPRC Chair, 2024

UPDATED DATE

Please join us to kick off the Campaign for a Sacred Spaces with a

Prayer Service

5:30 p.m. January 28 in the Sanctuary



JOURNEY CARD

We're glad you're here! Please complete the card and place in the offering plate.

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Please update my records. ☐ Repeat Guest ☐ Member ☐ Friend ☐ Subscribe to E-Newsletter	
Please update my records. Repeat Guest Member Friend Subscribe to E-Newsletter I am interested in joining FUMC.	
Please update my records. ☐ Repeat Guest ☐ Member ☐ Friend ☐ Subscribe to E-Newsletter	



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PRAYER REQUEST

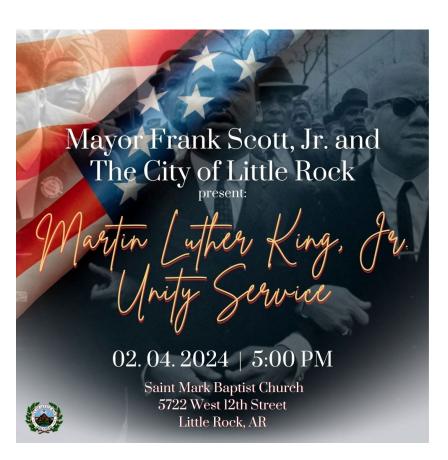
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☐ For Pastors Only	
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Sanctuary Tours with Jerry Sundays, January 14, 21, 28- 10:15 am in the Sanctuary

Do you want to see and learn about the repairs and updates being made to the sanctuary? Take a tour with our Director of Facilitates and Grounds, Jerry Carpenter. Jerry will be offering walk throughs of the sanctuary and other places receiving repairs. You'll be able to see and hear about the needs of our historic building and witness Jerry's passion for caring for our church building.